



## Job Description – EYFS Birth–Three Leader

Scarisbrick Hall School

### MAIN PURPOSE OF JOB:

Our independent Nursery is Nationally recognised for its innovative curriculum, immersive outdoor learning and uncompromising commitment to excellence. We place children firmly at the heart of our practice and believe in developing confident, curious and capable learners from the very beginning.

We are seeking an experienced and inspirational Birth–Three Leader to join our leadership team.

#### As Phase Leader, you will:

- Lead and model outstanding practice across the Birth–Three provision
- Design and implement an ambitious, knowledge-rich and experiential curriculum
- Ensure robust observation, assessment and planning systems
- Uphold exceptional standards of care, safeguarding and health & safety
- Develop and mentor a high-performing team
- Foster strong, reciprocal partnerships with families

### KEY RESPONSIBILITIES:

- Lead day-to-day practice within the Birth–Three phase
- Monitor quality of provision and drive continuous improvement
- Oversee staffing, deployment and resource management
- Produce termly curriculum overviews and communication for families
- Contribute to the strategic development and promotion of the Nursery
- Maintain unity and coherence across leadership teams



## Personal Specification – EYFS Birth–Three Leader

Scarisbrick Hall School

<b>ESSENTIAL CRITERIA</b>
Minimum Level 3 qualification in Early Years
At least 2 years' leadership experience (Deputy Manager or equivalent)
Excellent knowledge of child development from birth to five
Proven ability to inspire and lead a team
Commitment to continuous professional development
Passion for outdoor learning and innovative pedagogy

<b>DESIRABLE CRITERIA</b>
Leadership or management qualification
Experience contributing to budget planning
Evidence of curriculum design and measurable impact

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Safeguarding training will be given.

Applicants must be willing to undergo child protection screening, including checks with past employers and the Disclosure & Barring Service. The school will conduct this check for you.