



EYFS Lead Practitioner

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Beautiful Beginnings Day Nursery, Scarisbrick Hall School

About the Role

At Beautiful Beginnings Day Nursery, we are passionate about providing an exceptional start in life for every child. Rooted in our ethos of nurture, excellence, and innovation, we create a rich, enabling environment where children feel safe, valued, and inspired to learn.

We are seeking to appoint an outstanding EYFS Lead Practitioner to take strategic and operational leadership of a designated age group (phase) within our setting. This is a key leadership role within our Early Years team, responsible for driving consistently high standards of care, education, and practice, ensuring excellence in all that we do.

Our philosophy is centred on:

- Child-centred, responsive practice
- High-quality interactions and relationships
- A strong commitment to outdoor learning and exploration
- Continuous reflection, development, and professional growth

As part of our ambitious and forward-thinking team, you will play a pivotal role in shaping provision, mentoring colleagues, and ensuring every child benefits from a truly exceptional early years experience.

Key Responsibilities

Leadership of Age Phase Provision

- Lead, manage and inspire the delivery of outstanding practice across your designated age phase.
- Establish a high-quality, consistent learning environment where children thrive emotionally, socially, and academically.
- Ensure provision reflects the Beautiful Beginnings ethos, maintaining excellence in all areas of care, learning, and development.

Quality of Education

- Lead the implementation and continuous improvement of the EYFS curriculum, ensuring it is ambitious, inclusive, and responsive to children's interests and needs.
- Monitor and evaluate the quality of teaching, learning, and assessment across your phase.
- Ensure robust tracking of progress, identifying next steps and supporting staff to maximise outcomes for all children.

Team Leadership and Professional Development

- Act as a role model of outstanding practice, modelling high-quality interactions and teaching.
- Mentor, coach, and develop practitioners within your phase, fostering a collaborative, reflective, and high-performing team culture.
- Contribute to staff training, induction, and ongoing professional development.

Safeguarding, Welfare and Compliance

- Maintain the highest standards of safeguarding, ensuring all statutory requirements and policies (including EYFS, KCSIE) are consistently met.
- Ensure environments are safe, secure, stimulating, and well-organised.
- Promote children's health, wellbeing, and emotional security at all times.

Partnership with Parents and Families

- Develop strong, professional relationships with parents and carers.
- Lead clear and effective communication regarding children's development, progress, and wellbeing.
- Promote partnership working to support consistency between home and nursery.

Operational Excellence

- Monitor performance within your phase through key indicators, ensuring continuous improvement.
- Support the effective management of resources, environments, and routines to maximise learning opportunities.
- Work closely with the Head of EYFS and wider leadership team to contribute to strategic development and innovation.

Core Expectations

- Uphold and actively promote the Beautiful Beginnings philosophy of excellence, nurture and aspiration.
- Demonstrate a strong commitment to continuous improvement and reflective practice.
- Lead with professionalism, integrity, and high expectations of self and others.
- Ensure confidentiality and professionalism at all times.

Essential Qualifications and Experience

- Level 3 qualification (minimum) in Early Years / Childcare (or equivalent)
- Minimum of 3 years' experience within EYFS, including leadership or senior practitioner responsibilities
- Strong knowledge of the EYFS Statutory Framework and safeguarding requirements
- Proven ability to lead, motivate and develop a team
- Commitment to ongoing professional development

Desirable Experience

Experience of leading an age phase or room within a nursery or early years setting
Experience of monitoring quality of education and supporting staff performance
Strong understanding of assessment, tracking and outcomes in Early Years

Salary and Benefits

- Competitive salary (dependent on qualification and experience)
- Opportunities for career progression within a growing and ambitious organisation
- A supportive, forward-thinking environment where excellence and innovation are valued
- Investment in professional development and further qualifications

Working Details

Job Type: Full-time **51 weeks of the year**

Working Hours: Flexible between 07:30 – 18:00 (Monday to Friday)

Location: Scarisbrick Hall School, Southport Road, Scarisbrick, L40 9RQ

Access: Free on-site parking and local bus routes (300, 375, 385)

Safeguarding Commitment

Scarisbrick Hall School and Beautiful Beginnings Day Nursery are fully committed to safeguarding and promoting the welfare of children and young people. All staff are expected to share this commitment.

Appointments are subject to:

Enhanced DBS checks

Satisfactory references

Verification of qualifications and right to work in the UK

How to Apply

To apply, please submit your CV to:

 fortunel@scarisbrickhallschool.co.uk

For further information, please contact the Nursery Manager on 01704 841151.

Person Specification: EYFS Practitioner

Qualification and Experience	Essential (E) or desirable (D)	Identified by Application form (AF), Interview (I) and Test (T)
Minimum NVQ Level 3 (or equivalent)	E	AF
Secure knowledge of the EYFS framework	E	AF
Experience		
Ability to lead and work effectively as part of a team	D	AF/I
Experience of previous work in a school environment	D	AF/I
Forest School or outdoor learning experience	D	AF/I
Skills and attributes		
A genuine passion for nurturing children's development	E	AF/I
Commitment to outstanding childcare and education	E	AF/I
Evidence of excellent time management skills	E	AF/I
Evidence of working independently with the minimum of supervision	E	AF/I
Evidence of being an effective team player and working within a senior leadership team	E	AF/I
Evidence of organising tasks efficiently and to deadlines	E	AF/I
Able to demonstrate a willingness to attend appropriate training and development	E	AF/I
Personal qualities		
Commitment to safeguarding and protecting the welfare of children and young people	E	AF/I
Have good communication and interpersonal skills	E	AF/I
Have a positive approach to customer care and service delivery.	E	AF/I
Willingness to work occasionally outside of contracted hours e.g. Training. Parents Evenings, Open Evening etc	E	AF/I