



## EYFS Practitioner

### About the Role

We are looking to appoint several enthusiastic and highly professional EYFS Practitioners to join our expanding team, based at Beautiful Beginnings, Scarisbrick Hall School.

We are an independent Nursery and Pre-School committed to delivering an exceptional Early Years experience through nurture, innovation and purposeful outdoor learning. Our team is reflective, ambitious and united by a shared belief in excellence.

Your efforts will support the ongoing improvement of our services and standards, working collaboratively with the rest of the Early Years team to enhance the overall experience for our children and babies. We invest heavily in our committed workforce as we believe in the benefits of continuous learning, so much so that we are currently supporting several loyal team members through their next level of qualifications.

**Hours of work:** 40 hours per week, all year round

**Rate of pay:** £12.21 - £13.50 per hour dependent upon experience.

**Work pattern:** Monday to Friday. Working hours are flexible between 07:30-18:00

**Location:** Scarisbrick Hall School. Southport Road, Scarisbrick, L40 9RQ

**Access:** Free staff car park or Bus route 300, 375, 385

### Pre-employment checks:

The school is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Applicants must be willing to undergo child protection screening, including checks with past employers and the Disclosure & Barring service, the school will conduct these checks.

Following offer, successful candidates will need to provide original proof of identity, qualifications and professional memberships, and evidence their right to work in the UK. SHS cannot sponsor individuals who require permission to work to carry out this position.

### Ready to apply:

Please complete send a CV to [recruitment@scarisbrickhallschool.co.uk](mailto:recruitment@scarisbrickhallschool.co.uk) before submitting your application please refer to our job description and person specification below. If you require any further information, please contact our Nursery Manager on 01704 841151

## Job Description: EYFS Practitioner

### Job Title: EYFS Practitioner

Responsible to: Nursery Manager

Job purpose: To provide a high standard of physical, emotional, social and intellectual care for children place in the setting. To work as part of a team to provide an enabling environment in which all individual children can play, develop and learn. Finally, to build and maintain strong partnership working with parents to enable children's needs to be met.

### Main activities:

- To effectively deliver the EYFS ensuring that the individual needs and interest of children in the setting are met.
- To keep records of your key children's development and learning journeys and share with parents, carers and other key adults in the child's life.
- Support all staff and engage in a good staff team.
- To develop and maintain strong partnerships and communication with parents/carers to facilitate day-to-day caring and early learning needs.
- To ensure the provision of a high-quality environment to meet the needs of individual children having an awareness of any disabilities, family cultures and medical histories.
- To advise manager/deputy of any concerns, e.g. over children, parents, the safety of the environment, preserving confidentiality as necessary.
- To be involved in out of working hours activities, e.g. training, monthly staff meetings, summer fayre, etc
- To be flexible within working practices of the setting, undertaking other responsible duties where needed, such as domestic tasks, preparation of snack meals, cleansing of equipment, etc.
- To work alongside the manager and staff team to ensure that the setting's philosophy is fulfilled.
- To read, understand and adhere to all policies and procedures relevant to your role and the safe running of the setting.
- To develop your role within the team, especially regarding being a key person
- To keep completely confidential any information regarding the children, their families or other staff that is acquired as part of the job.
- To support nursery assistants, students and volunteers.
- To ensure good standards of safety, hygiene and cleanliness are always maintained.

## Person Specification: EYFS Practitioner

<b>Qualification and Experience</b>	<b>Essential (E) or desirable (D)</b>	<b>Identified by Application form (AF), Interview (I) and Test (T)</b>
Minimum NVQ Level 2 (or equivalent)	E	AF
Secure knowledge of the EYFS framework	E	AF
<b>Experience</b>		
Ability to work effectively as part of a team	D	AF/I
Experience of previous work in a school environment	D	AF/I
Forest School or outdoor learning experience	D	AF/I
<b>Skills and attributes</b>		
A genuine passion for nurturing children's development	E	AF/I
Commitment to outstanding childcare and education	E	AF/I
Evidence of excellent time management skills	E	AF/I
Evidence of working independently with the minimum of supervision	E	AF/I
Evidence of being an effective team player	E	AF/I
Evidence of organising tasks efficiently and to deadlines	E	AF/I
Able to demonstrate a willingness to attend appropriate training and development	E	AF/I
<b>Personal qualities</b>		
Commitment to safeguarding and protecting the welfare of children and young people	E	AF/I
Have good communication and interpersonal skills	E	AF/I
Have a positive approach to customer care and service delivery.	E	AF/I
Willingness to work occasionally outside of contracted hours e.g. Training. Parents Evenings, Open Evening etc	E	AF/I