

Baby Room Leader

Work Location: Beautiful Beginnings Day Nursery, Scarisbrick Hall School

Salary: up to £14.50 per hour

Contract Types: Permanent

Position Type: Full time over 4 days

Are you an exceptional Early Years leader with a passion for babies and their earliest development?

We are looking for someone truly special!

At Beautiful Beginnings Day Nursery, we believe that the earliest years of a child's life are the most precious and influential. The relationships we build, the experiences we provide and the environments we create lay the foundations for a lifetime of learning.

We are seeking an **exceptional Baby Room Leader and specialist in infant development** to lead our youngest children's provision and inspire a team of passionate Early Years practitioners.

Set within the beautiful surroundings of **Scarisbrick Park**, our nursery is guided by our philosophy of *Education in Harmony with Nature*, where nurturing relationships, curiosity, exploration and a deep understanding of child development are at the heart of everything we do.

We are looking for more than a Room Leader...

We want a **specialist, an inspirational leader and an advocate for babies.**

Someone who truly understands the incredible journey of development from birth to two years and recognises that every interaction, every moment of connection and every carefully considered experience matters.

You will have an exceptional understanding of:

- **Infant brain development** and the importance of responsive, nurturing relationships.
- **Attachment, emotional security and co-regulation**, creating a genuine home-from-home environment.

- **Early communication and language development**, recognising the power of serve-and-return interactions, songs, stories and meaningful conversation.
- **Sensory and physical development**, supporting movement, exploration and growing independence.
- **Baby-led learning**, observation and the importance of following children's individual interests, rhythms and developmental needs.
- **Enabling environments**, creating calm, beautiful and purposeful spaces that invite curiosity and exploration.
- **Care routines as learning opportunities**, understanding that feeding, sleeping, changing and comforting are some of the most valuable moments in a baby's day.

Exceptional Leadership

We are looking for someone who can lead by example, inspire others and create a culture where exceptional practice is simply what we do every day.

As Baby Room Leader, you will:

- Lead, mentor and inspire a dedicated team of Early Years practitioners.
- Model exceptional interactions, demonstrating warmth, sensitivity and expert knowledge of infant development.
- Champion our **RIVER learning philosophy** – Resilience, Independence, Values, Exploration and Reflection – in ways that are meaningful for our youngest children.
- Create a nurturing, stimulating and emotionally secure environment where every baby feels safe, valued and understood.
- Develop strong, trusting relationships with parents, recognising the importance of genuine partnership during these earliest stages of life.
- Lead high-quality observation, assessment and planning that responds to each baby's individual development.
- Ensure safeguarding, welfare, safe sleep, safer eating and inclusive practice are embedded within everyday routines.
- Support practitioners through coaching, professional reflection and continuous improvement.
- Work closely with the wider leadership team to continually evaluate and enhance the quality of our baby provision.

Who are we looking for?

Our ideal candidate will have:

- A recognised **Level 3 Early Years qualification or above**, with Level 5 or 6 desirable.
- Significant experience working with babies and children under two.
- Proven leadership experience or clear evidence of exceptional leadership potential.
- Specialist knowledge of infant development, attachment and early communication.
- An excellent understanding of the EYFS Statutory Framework and safeguarding requirements.
- The confidence to coach, challenge and inspire colleagues.
- A reflective, ambitious approach to improving Early Years practice.
- Outstanding communication skills and a genuine commitment to working in partnership with families.
- A passion for nature-based learning and creating beautiful, purposeful environments.

Above all, we are looking for someone who sees the extraordinary in the everyday moments of a baby's life.

Someone who understands that a reassuring smile, a shared moment of wonder, a first attempt at communication or a baby's growing confidence to explore are not small achievements – they are the foundations of everything that follows.

Why Beautiful Beginnings?

You will be joining an ambitious, supportive and forward-thinking Early Years community where high-quality practice, professional development and the wellbeing of children and staff are genuinely valued.

We offer the opportunity to:

- Lead and shape a specialist baby provision.
- Work within a beautiful, nature-rich environment.
- Be part of an established and supportive leadership team.
- Access meaningful professional development and leadership opportunities.
- Influence curriculum development and champion best practice for our youngest learners.
- Make a lasting difference during the most important years of a child's development.

Could you be the exceptional leader we are looking for?

If you are passionate about babies, ambitious about Early Years education and ready to lead a team that delivers something truly special, **we would love to hear from you.**

Beautiful Beginnings Day Nursery

Education in Harmony with Nature

RIVER Learning

Resilience • Independence • Values • Exploration • Reflection

Beautiful Beginnings Day Nursery is committed to safeguarding and promoting the welfare of children. All appointments are subject to appropriate safer recruitment checks, including an enhanced DBS check, satisfactory references and relevant suitability checks.

How to Apply

Please send your CV and a brief covering email to:

recruitment@scarisbrickhallschool.co.uk